



nursing excellence

The smiles we get everyday at Miami Children's Hospital



Welcome and congratulations to our future pediatric nurses!

We promise you excellence in pediatric nursing, because you are worth it!

Your learning experience starts the very first day at Miami Children's Hospital. The first week of Orientation includes five main components:

- * General Orientation
- * Unit-Specific Orientation
- * Nursing Academy
- * Nursing Support Group
- * PEARS Training
- * Clinical Skills Educational Offerings

General Orientation: This week is coordinated by the Staff & Community Education Department. It involves meetings with key departments and covers topics such as MCH values, Strategic priorities, patient/family-directed care, patient safety, clinical and nursing policies and procedures, clinical/nursing resources, information systems and documentation protocols. You will meet with your clinical coordinator during this week to discuss your orientation schedule.

Unit-Specific Orientation: After a week-long classroom activity, unit orientation begins with an experienced preceptor. Your Clinical Specialist will collaborate with you and your preceptor through the entire duration of your orientation.

Nursing Academy: Within the three months of employment, you will be invited to attend the Nursing Academy. This four-day program incorporates blended Learning theories, action-based training and expert-designed curriculums to support your pediatric care knowledge and skills. The use of Simulation Technology and PEARS certification are unique to our program.

Nursing Support Group: To support new nurses in their new environment, MCH offers support group sessions during the Nursing Academy. *Mentoring* is also available to you after orientation.

Educational Offerings: Learning does not stop at the end of your orientation. Nurses benefit from over 200 on-line and instructor-based training offered free of charge to MCH employees.

Examples of educational opportunities that you can take advantage of namely: BLS, PALS, ACLS, NRP, ENPC, Trauma class. Online NCLEX Review are also available for those who are interested in taking a certification class namely CPN or CCRN.

If you are a GN, an online NCLEX review is available for you to access. We offer contact hours for most of the classes and free-of-charge.

Weeks of Orientation

Emergency Department	10
Medical/Surgical Departments	6
Hematology/Oncology Department	8
Critical Care Units PICU, CICU, NICU	10-12

Blended Learning at the Simulation Laboratory

2009

During your first year at MCH, your Clinical Specialist will assign an on-line curriculum and Simulation Laboratory experience based on your individual learning needs. The curriculum covers a large spectrum of clinical theories and skills and must be completed online, either at home or at work. Scenarios given at the Simulation Laboratory are based on the illness that you may encounter in your unit.

For more information with our new nursing orientation/program please contact the MCH Talent Management & Effectiveness Department at 305.662.8295 or visit us at www.mch.com.